

Relationship and Sex Education Policy

St. Francis' College

September 2023

Introduction

The 'College' refers to all the staff and pupils of the Prep Department and Senior School which includes Early Years Foundation Stage (EYFS), Pre-Prep (Key Stage 1), Prep (Key Stage 2), and Senior School (Key Stages 3-5).

Aims of our Relationship and Sex Education policy

This policy covers the College's approach to relationships and sex education. We aim to provide a stimulating and supportive learning environment in which pupils can develop their feelings of self-worth and confidence especially in relationships with others. This will include:

- Providing a framework in which sensitive discussions can take place.
- Preparing pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene.
- Helping pupils develop feelings of self-respect, confidence and empathy.
- Creating a positive culture around issues of sexuality and relationships.
- Teaching pupils the correct vocabulary to describe themselves and their bodies.

Legislation (Statutory Regulations and Guidelines)

Department for Education statutory guidance states that from September 2020 all schools must deliver Relationships Education (Primary), Relationships, and Sex Education (Secondary).

Keeping Children Safe in Education (KCSiE) Statutory guidance, from 1st September 2023, states that:

- Governing bodies and proprietors should ensure that children are taught about how to keep
 themselves and others safe, including online. It should be recognised that effective education
 will be tailored to the specific needs and vulnerabilities of individual children, including children
 who are victims of abuse, and children with special educational needs and/or disabilities.
- In schools, relevant topics will be included within Relationships Education (for all primary pupils), and Relationships and Sex Education (for all secondary pupils) and Health Education (for all primary and secondary pupils). In teaching these subjects schools must have regard to the statutory guidance.

The College have obligations under the Equality Act 2010, including:

- A duty not to discriminate against the nine protected characteristics that are set out by the Act (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation).
- The Public Sector Equality Duty, which requires public bodies to have due regard to the need to:

- (a) Eliminate discrimination and other conduct that is prohibited by the Equality Act 2010;
- (b) Advance equality of opportunity between people who share a protected characteristic and people who don't;
- (c) Foster good relations across all characteristics, and between people who share a protected characteristic and people who don't.

Curriculum

The Department for Education's 'Statutory Relationships Education, RSE and Health Education' guidance sets out what schools must cover. The statutory guidance is comprehensively covered by learning opportunities for each key stage in the Personal Development curriculum.

Our curriculum overview for RSE is set out below, but will be reviewed and updated once the period of consultation has ended in December 2023. The aim of this consultation is to gather the views of parents, pupils and staff and to take into account the age, needs and feelings of pupils, to create a curriculum that meets the needs of our school community.

Delivery of RSE

Prep School

The Prep School follows the guidelines of the Department for Education with respect to the teaching of Relationships Education. The objective to Relationships Education is to help to inform and support the pupils during their physical, emotional and moral development.

Relationship Education aims to put in place the building blocks needed for positive and safe relationships, including within family, friends and online. This is taught throughout the Prep Department, from Kindergarten upwards as part of the Personal Development Curriculum and in Science as part of the curriculum.

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Topics covered include:

- Families and different family structures
- Friendships including online relationships
- Respect
- Kindness
- Trust
- Emotions
- Conflict Resolution
- Bullying including cyberbullying

Parents cannot withdraw their child from Relationships Education.

In the Prep School, some aspects of Sex Education are covered.

Topics covered include:

• Growing up including physical and emotional changes.

- The changing body including puberty and pregnancy.
- Privacy and secrecy.
- Safety including appropriate and inappropriate physical contact.

We annually inform the parents of the Sex Education topics are covered; this is currently during the Spring Term. Parents have the right to withdraw their children from parts of the Sex Education curriculum in line with the statutory guidance. The Science curriculum in the Prep School includes content on human development, including reproduction. Parents do not have the right to withdraw their child from this.

We recognise the need to supply accurate information and support to the children at the appropriate stages of their development. The staff should act as positive role models for the children and monitor the delivery of the Relationships Education programme in the Prep School.

Senior School

At secondary level, RSE is taught within the Personal Development curriculum. Biological aspects of RSE are taught within the science curriculum, and other aspects are included in Religious Studies curriculum (RS) and Computing lessons (online safety).

RSE focuses on giving young people the information they need to help them develop healthy, nurturing relationships of all kinds including:

- Families
- Respectful relationships, including friendships
- Online and media
- Being safe
- Intimate and sexual relationships, including sexual health
- Consent and coercion

These areas of learning are taught within the context of family life, taking care to ensure that there is no stigmatisation of children based on their home circumstances. (Families can include single parent families, LGBTQIA+ parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

Materials used in the College will be in accordance with the law and age appropriate.

RSE continues into the Sixth Form where it is taught as part of the Personal Development curriculum and themes are further developed in tutor times. Pupils are taught information that will prepare them for their adult life including revisiting STIs, contraception, sexual health, risky behaviour and relationships. This knowledge is deepened through discussion and debate.

Partnership with parents/guardians

Most of the pupil's informal sex and relationships education occurs within the family. The College's programme will complement and build on this in co-operation with parents and guardians.

Parental right to withdraw

Parents have the right to withdraw their child from certain components of sex education within RSE,

within Personal Development lessons, (any aspects of Sex Education, other than those which are part of the science curriculum) up to and until 3 terms before the child turns 16. After this point, if the child wishes to receive sex education rather than being withdrawn, the school will arrange this.

Requests for withdrawal should be put in writing to the Head, stating reasons for the request. Parents will be invited into the College to discuss their relevant concerns with the Head, to ensure their wishes are understood and to clarify the nature and purpose of the curriculum. There is no right to withdraw from relationships education.

Alternative work will be given to pupils who are withdrawn from sex education.

Parents are informed at the New Academic Year Induction Evenings and by letter of the content that covers relationships and sex education and of any workshops provided by outside agencies relating to this.

Related Policies:

Anti-Bullying Policy
Pastoral Care Policy
Safeguarding Policy
Online Safety Policy
Mental Health Policy
Personal Development Policy

Policy Owner:	Assistant Head (Pastoral)
Reviewed by:	Head
Effective From:	September 2023
Next Review Due:	September 2024

Appendix 1 – PSHE Overview – Prep

		Prep PSHE Overview 2022 onwards						
	Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2		
EYFS	Wellbeing	Family and relationships	The changing body	Safety	Healthy Lifestyles	Managing Change		
	Why am I special?	Who are my special people?	How has my body changed as I have grown?	What is safe or unsafe?	How I can keep my body healthy?	What comes next?		
	Classroom rules					Making choices		
	Playing with others	Friendships	How I look after my body Learning to take care of	Road safety and stranger danger	Feeling healthy and unhealthy	What are my goals		
	My Emotions	Health and Wellbeing	myself	Understanding simply				
	Recognising emotions and their	Personal Hygiene		safety rules	Understanding how			
	causes; happiness and sadness.	Relaxation techniques		Saying No	food, drink, exercise &			
				Asking for help	sleep are good for us			
Prep I	Families and relationships Exploring how families can be different, the characteristics and impact of positive friendships; learning that issues can be overcome, that people show feelings differently and that stereotyping is unfair.	Health and Wellbeing Exploring personal qualities, strategies to manage feelings, the impact of sleep and relaxation on wellbeing, the importance of hand washing and sun protection, dealing with allergic reactions and people in the community who keep us healthy.	Safety and the changing body Learning how to respond to adults in different situations; distinguishing appropriate and inappropriate physical contact; understanding what to do if lost and how to call the emergency services; identifying hazards in the home and people in the community who keep us safe.	Citizenship Learning about: the importance of rules and consequences of not following them; caring for the needs of babies, young children and animals; exploring our similarities and differences and an introduction to democracy.	building societies,	Managing Change How are my achievements, skills and responsibilities changing? Coping with losing something special to me.		
Prep II	Families and Relationships Understand that families offer love and support and that different families may be made up of different people.	Family Relationships / Health and wellbeing Use multiple colours in a diagram to show how	Health and Welbeing Safety and the changing body	Safety and the changing body Citizenship	Citizenship Recognise that different rules apply in different situations.	Economic Wellbeing Explain where adults get money from.		

	they can feel more than	Understand how the	Understand how the	Explain what makes a	Explain the difference
Consider what friends may be	one emotion at a time.	internet can be used to	internet can be used to	good school	between wants and
thinking and feeling in different		help us.	help us.	environment.	needs.
situations.	Describe how they would				
	feel in a particular	Create a poster with clear	Understand how to	Recognise that	Recognise that saving
Recognise some issues that may	situation and understand	information about how to	remain safe online and	everyone in school has	might be necessary to
occur in friendships and which of	that not everyone feels	remain safe online and	what to do if	a responsibility to	buy the things we want.
these may need adult help to		what to do if something	something online	maintain the school	
resolve.		online makes them feel	makes them feel	environment.	Explain that banks are a
		uncomfortable.	uncomfortable.		safe place to keep
Understand that expectations of	physical activity on their			Identify some jobs that	money.
manners may change according	body and mind.	Understand what a secret	Understand what a	people do to keep the	
to the situation.		is and what a surprise is.	secret is and what a	local area pleasant.	Consider different
	Describe energetic		surprise is.		factors when choosing a
Know that remembering people	li ·	Know the name of parts of		Recognise some local	bank account.
who were important to them but	they enjoy.	the body, including those	Know the name of	job roles that help the	
are no longer here can cause a		of the private parts for	F	•	Recognise that different
mixture of emotions.	· '	their gender.	including those of the		jobs require different
		Explain the PANTS rule.	l'		skills.
Explain what gender stereotypes	know there are different		_	and difference between	
are in relation to careers.	•	Understand how to keep		people in the local	
		safe near roads.	5	community.	
	Know how to use		rule.	- 1	
	_	Explain the rules for		Explain that differences	
	relax.	crossing the road.		should be respected.	
	Dana suita a sud danavila s	Understand when we	keep safe near roads.	Evelain havetha ashaal	
			•	Explain how the school council works.	
		should take medicines that	_		
	1	can help us feel better when we are unwell.		Share their opinions on things that matter.	
	would like to develop.	when we are unwell.	should take medicines	tilligs that matter.	
	Create a complete ladder		that can help us feel		
	detailing achievable steps		better when we are		
	which work towards a		unwell.		
	goal.		diivecii.		
	Boul.				
			J	L	J

		Explain what a growth mindset is.				
		Use strategies to stay calm during trick challenges.				
		Explain that a healthy diet is when we eat a balance of the right foods, describing some consequences that may arise from poor diet choices.				
		State what ingredients they can see on a dish and compare them with the food pyramid.				
		Understand what helps to keep teeth healthy.				
Prep III	Family and Relationships	Family and Relationships continued	Citizenship	_	-	Safety and the Changing Body
	To understand that families love		To begin to understand the		Changing Dody	Changing Dody
		To recognise that	_		To understand the role I	TO begin to recognise
	1	_		F		who and what can
	and help is available if needed	in everyday life	=	,		influence our decisions
	·			and diet	,	
	To understand that friendships	To recognise that	responsibilities of both		To understand how to	TO develop an
		stereotypes exist based	children and adults to help	To perform a range of	help if someone has	understanding of safety
	problems can be resolved			relaxation stretches	been stung or bitten.	on or near roads.
	L		their rights			
	1	Economic Wellbeing				Transition
	impact of bullying			different aspects of my identity	importance of being	

	To listen and communicate	To understand the	TO understand the		kind online and what	To understand the
	effectively	different ways to pay for	environmental benefits of	To identify my own	this looks like.	strategies people use to
		things and why people	recycling	strengths and begin to		cope with change
	To understand why trust is an	might choose them		see how they can affect	TO understand that	
	important part of positive		TO understand the groups	others	cyberbullying involves	
	relationships	To understand how to	which make up the		being unkind online.	
		put together a budget	community	To break down barriers		
	To begin to understand the			into smaller, achievable	TO understand that	
	differences between people and	To recognise that money	TO begin to understand	goals	not all emails are	
	why it is important to respect	has an impact on how we	how democracy works in		genuine	
	these differences	feel	the local area	To recognise when to		
				give consent	TO understand the	
			TO understand why we		choices people can	
					make and those which	
					are made by others.	
				eating and dental		
		To understand that there		health	•	
		are a range of jobs				
		available and to think				
		about what job they				
		might want to do				
		TO understand that there				
		are stereotypes in the				
		workplace and these				
		should not limit people's				
		career aspirations.				
		·				
Prep IV	Families and Relationships	Families and	Health and Wellbeing	Safety and the	Citizenship	Economic Wellbeing
	-	Relationships		Changing Body		
	Understand that manners vary in		Identify things that are		Understand what	Understand the factors
	different situations.		important to them and	Assess and give first aid	human rights are and	which can make
		are all different and they	learn they can take action	to a casualty who is	why they are	something good value
		offer each other support	to influence their own	having difficulty	important.	for money, as well as
			happiness			

		but sometimes they can		breathing due to an	Understand how	other factors that affect
		experience problems.	Know that it is normal to	asthma attack.	reusing items benefits	purchasing decisions.
	boundaries and expectations.		experience a range of		the environment.	
		Know what bereavement	,	Understand the		Understand how to
	•	is and how to support	emotions that people may	difference between	Understand the range	keep track of money
	, , ,	someone who has	feel in different situations	private and public, and		and why this is
		experienced		secrets and surprises.	the wider community.	important.
	Understand the impact of bullying	bereavement.	Learning what mental			
	and the role bystanders can take.		health is and that	Understand how	Understand how	Understand ways in
			sometimes people need	search engines work		which we can lose
	•	Health and Wellbeing	help with their mental	and whether		money and the range of
	stereotyped characters.			information is useful.	of interest.	feelings associated with
		Learn how to keep our	to get that help.			losing money.
		teeth healthy		Understand the	Understand that	
	about disabilities are usually			changes they have	diversity supports a	Understand that there
	untrue.		Safety and the Changing	already gone through	community to work	are a range of influences
		feel calm and learn some	Body	and aware of some	effectively.	on job choices and that
		relaxation techniques		changes to come.		these can be positive or
			Understand the reasons for			negative.
		Develop a growth	legal age restrictions.	Understand that they	local councillors.	
		mindset and know that	l	will change physically		Understand that people
		mistakes are useful	Understand how quickly	as they develop into		can change their job
			information can spread on	adults.		
		Identify own strengths	the internet and some of			Create goals and
		and begin to see how	the risks associated with	Understand some of		challenges that they
		they can positively affect	tnat.	the risks of smoking		want to set themselves
		others		and some of the		before entering Prep V
				benefits of being a non-	-	
				smoker.		
Prep V	Families and Relationships	Families and	Health and Wellbeing	Safety and the	Citizenship	Economic Wellbeing
		Relationships		Changing Body		
	To understand how to form and		To take responsibility for		To understand how	Understand what
	maintain positive relationships	To recognise how	their own feelings and	To understand the	reducing our use of	income and expenditure
		_	actions and to use	menstrual cycle	materials and energy	are and how these can
	To explore the ups and downs of	changed over time.	vocabulary to describe		will help the	be recorded.
	friendships.		these		environment.	

		To explore the impact of		To understand		Understand that there
	To understand the concept of	· ·	To understand and be able	emotional changes		are risks associated with
	·	• •	to plan healthy meals	during puberty.	recognise and value the	
	S	discrimination	To understand risks	,	_	of these are.
	To begin to understand self-		associated with the sun and		make to the community	
	respect	Health and Wellbeing	how these can be avoided,	To understand how to		Understand how to
	·	_	taking independence for	help someone who is	Understand the role of	create a weekly budget,
	To begin to understand that	To use yoga poses and	their own sun protection	bleeding.	pressure groups.	including prioritising
	family relationships can	breathing to relax				needs over wants.
	sometimes make children feel		Safety and the Changing	To begin to understand	Understand the basics	
	unhappy and what they can do if	To understand the	Body	the influence others	of how parliament	Understand that
	this happens.	benefits of sleep		have on us and how we	works including the	stereotypes can exist in
			To begin to understand		15	the workplace and how
			some issues related to	decisions.		these can affect people.
	bullying and how to get help	purpose of failure	online friendships including		Economic Wellbeing	
			the impact of their actions	Citizenship		Transition
		Learning how to set			To understand that a	
		_	To learn about staying safe			To understand the skills
		goals	online.	what happens when	ļ , <u> </u>	needed to take on
	·		L	the law is broken.	it needs to be repaid	responsibilities in school
			To understand physical	L		
			changes during puberty.	To explore the links		•
				between rights and		
				responsibilities.		
Prep VI	Family and Relationships	Health and Wellbeing	Health and Wellbeing	Safety and the	Citizenship	Economic Wellbeing
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			Changing Body	.	
	To understand what we mean by	To identify long term	To understand how habits		To understand how to	To understand attitudes
	respect and why it is important	goals and how to work	can be good or bad for our	To understand the	show care and concern	and feelings around
		towards them.	health.	biology of conception.		money.
	To understand that respect is					
	two-way and how we treat others	To use mindfulness to	To understand what	To understand the	To recognise prejudice	To understand how to
	is how we can expect to be	manage emotions.	happens when we are ill	development of the	and discrimination and	keep money in bank
	treated.		and begin to understand	baby during	learn how these can be	accounts safe.
		•	when to seek support.	pregnancy.	challenged.	
		for a healthy lifestyle.				

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To explore other people's	To understand the	Safety and the Changing	To understand how to	To understand diversity	To begin to understand
attitudes and ideas and to begin	potential impact of	Body	help someone who is	and the value different	the risks associated with
to challenge these.	technology on physical		choking.	people bring to a	gambling.
	and mental health.	To begin to understand the		community.	
To understand stereotypes and		risks of alcohol.	To understand how to		To understand the
be able to share information on	To reflect on skills they		help someone who is	To begin to understand	range of jobs people
them.	have developed to	To start to become a	unresponsive.	how Government	might do.
	identify and respond to	discerning consumer of		works.	
To resolve disputes and conflict	difficult situations.	information online.	Citizenship		To understand the
through negotiation and				Identity	different routes
compromise.	Understand ways that we	To understand that online	To understand human		available into careers.
	help prevent ourselves	relationships should be	rights, including the	To understand what	
To begin to understand the	and others becoming ill	treated in the same way as	right to education.	factors contribute to	Transition
process and emotions relating to		face to face relationships.		identity.	
grief.			To understand some		To understand that a big
		To understand the changes	environmental issues	To understand that the	change can bring both
		that happen during	relating to food and	media manipulates	opportunities and
		puberty.	food production.	images.	worries

Appendix 2 – PSHE Overview – KS3

	KS3 Overview 2022 0nwards					
	Year 7	Year 8	Year 9			
	Health and Wellbeing	Health and wellbeing	Health and well being			
Autumn	Transition to secondary school.	Self-esteem, develop self-confidence, shyness.	Mental health and well being			
Term	Anxieties and worries	Personal safety. Recognition of child abuse	Challenging discrimination			
	Health and Wellbeing	Online safety – chat rooms, sexting	Promoting emotional wellbeing and resilience			
	Drugs – groups of drugs, abuse and effects.	Relationships	Emotional wellbeing. Managing disappointments			
	Why people take them, attitudes	Friendship – what makes a good friend?	Coping strategies			
	Relationships	Peer pressure				
	Bullying	Health and wellbeing	Living in the wider world			
	Family life – relationships with parents and siblings	Healthy sleep strategies	Careers – GCSE Options			
			.Intro psychometric tests & careers research			
Spring	Living in the wider world	Relationships	Relationships			
Term	Careers – identifying skills and qualities	Healthy relationships – rights and responsibilities	Romantic relationships			
	Buzz Test – online test to explore possible careers.	Sexual orientation and gender identity.	Capacity to consent			
	Relationships	Stereotyping and challenging discrimination.	Preventing STI's. Types of Contraception			
	Puberty – how to manage physical and emotional	Consent, persuasion, pressure & coercion.	Unplanned pregnancy and choices			
	changes.	Sexting and the law	Risks of pornography.			
	Healthy and unhealthy relationships.	Dealing with sexual pressure, peer pressure	Sex in the media			
	Consent and personal boundaries.		FGM			
	Health and wellbeing	Living in the wider world	Living in the wider world			
Summer	Healthy eating – a balanced diet. Exercise and	Careers – employability skills. Gender and careers,	Crime and punishment – why people commit			
Term	healthy attitudes.	hidden jobs	crimes			
	Smoking, passive smoking and the law	The future world of work	Punishment aims and effectiveness.			
	Living in the wider world	Health and Wellbeing	Gang and knife crime			
	Respect of a diverse society. Beliefs and customs	Cancer – myths and facts, signs and health concerns	Civil liberties. Women's rights and equality			
	Money management – budgeting and saving		Consumer educations – buying and selling. Know			
			your rights			

Appendix 3 – PSHE Overview – KS4

	KS4 Overview 2022 0	Onwards
	Year 10	Year 11
Autumn Term	Health and Wellbeing Self-image and identity Living in a wider world Careers – CV's, cover letters, social media, advertising your skills, intray exercise, equal opportunities. A diverse society – national identity, and a multi-cultural society. Racism and discrimination, UK protests. Challenging racism	Health and wellbeing Emotional health and mental wellbeing Coping with challenges throughout life Reframing negative thinking Recognising stress, anxiety and depression Range of support services Promoting emotional wellbeing Living in a wider world Careers – recap CV's, value of work experience, preparing for interviews, post 16 options Study skills – passive v active
Spring Term	Relationships Healthy and unhealthy relationships. Conflict and coercion. Ways to respond to situations. Inappropriate behaviour Exploring relationships -cohabitation, civil partnerships. Marriage including arranged and forced. Parenting – roles responsibilities and challenges	Mock exams Relationships Contraception revisited – effectiveness and access. Unplanned pregnancies and miscarriage. Abortion. Relationship abuse – types, strategies, support. Challenging offensive behaviour – sexism, sexual harassment, porn, homophobia
Summer Term	Health and wellbeing Alcohol - binge drinking, alcohol limits Smoking – risks to health, passive smoking, e-cigarettes Living in a wider world The law – how laws are made, Parliament, court system Antisocial behaviour and knife crime Managing money – bank accounts and cards Rights and responsibilities – legal age Law in the work place – Equality Act 2010. Rights and responsibilities.	Living in a wider world Money management – Barclays life skills Study leave

Appendix 4 – PSHE Overview – KS5

Overview. St Francis' College Senior School – PSHE and RSE – Sixth Form

The Sixth Form PSHE programme seeks to offer all students the opportunity to encounter various issues relating to current affairs, citizenship and their readiness for adult life, including fundamental British values, extremism, safe choices and economic matters. The programme is intended to be very outward-focused, encouraging students to explore issues in the context of the world around them and to instil a genuine interest in keeping abreast of the news and international affairs. The activities are predominantly based on shared discussion to improve our students' ability to articulate their views confidently, to listen to others and to evaluate arguments.

The programme is delivered principally in form time, alongside guest speakers both in school and at Sixth Form Society events. The programme complements the Sixth Form enrichment programme in providing students with the soft skills necessary for success in higher education and the adult world.

	Autumn Term 1	Autumn Term 2	Spring Term 1	Spring Term 2	Summer Term 1	Summer Term 2
Year 1	 Fundamental British Values (in society and in the context of college values) Citizenship & immigration British citizenship quiz Racism 	 Radicalisation Extremism Self-confidence Self-esteem 	the top	 Social media and you Social media in the adult world Switching off Social media and safety 	Travelling surery	 Study leave and exams
Year 2	Current affairsFake newsMedia regulation	Learning to drivePersonal choicesSafety in numbers	 Healthy choices Drug classification Staying safe Sexual harassment LGBTQ rights 	Law & orderPolitical awarenessVoting	 Recognising discrimination Discrimination in the workplace Social Inclusion 	 Study leave and exams